



Agenda

Regular Meeting of the Board of Trustees
0110 Whispering Pines Circle, Blue River, CO
March 21, 2023
6:00 p.m. Regular Meeting

The public is welcome to attend the meeting either in person or via Zoom. The Zoom link is available on the Town website: [Board of Trustees | Town of Blue River \(colorado.gov\)](#).
Please note that seating at Town Hall is limited.

6:00 p.m. REGULAR MEETING OF THE BOARD OF TRUSTEES

- I. CALL TO ORDER, ROLL CALL
- II. APPROVAL OF CONSENT AGENDA
 - a. Minutes, January 31, 2023
 - b. Approval of Bills
- III. COMMUNICATIONS TO TRUSTEES
 - a. Citizen Comments (Non-Agenda Items Only- **3-minute limit please**). Any written communications are included in the packet.
- IV. NEW BUSINESS
- V. DISCUSSION TOPICS (For discussion only and direction for staff)
 - a. Pay As You Throw (PAYT) Discussion
 - b. Land Use Code Review
- VI. REPORTS
 - a. Mayor
 - i. Finance Committee Report
 - b. Trustees
 - i. Citizen Advisory Committee-Trustee Finley
 - ii. Open Space & Trails Committee-Trustee Dixon
 - iii. Planning & Zoning-Trustee Hopkins
 - iv. Transit Authority-Trustee Pilling
 - v. Wildfire Council-Trustee Slaughter
 - vi. CDOT-Trustee Fossett
 - c. Attorney's Report
- VII. OTHER BUSINESS

Next Meeting, Tuesday, April 25, 2023

Reports from the Town Manager, Mayor and Trustees; Scheduled Meetings and other matters are topics listed on the Regular Trustees Agenda. If time permits at the work session, the Mayor and Trustees may discuss these items. The Board of Trustees may make a Final Decision on any item listed on the agenda, regardless of whether it is listed as an action item.

TOWN OF BLUE RIVER, COLORADO

MEMORANDUM

TO: Mayor & Board of Trustees
THROUGH: Michelle Eddy, Town Manager
FROM: Bob Widner, Town Attorney
DATE: February 10, 2023

SUBJECTS: **ARTICLES 8 and 9 of CHAPTER 16B – SIGN CODE & LIGHTING**

The Board of Trustees (BOT) was previously provided two different versions of the DRAFT proposed Land Use Code (LUC) for Blue River:

- Multi-colored Version of Chapters 16, 16A, 16B, 16C, and 17
- Clean Version of the Land Use Code

You have two versions of the same draft LUC:

- A “**REDLINED**” version that contains many different colors and strikeouts. The coding for this version is as follows:
 - If the text is **BLUE**, it is either exact language from the current Blue River Municipal Code or the Architectural Guidelines or the language is very similar and revised to be clearer or more enforceable, so the concept is the same in the new code.
 - If the text is UNMARKED without color, it is new language.
 - If the text is **YELLOW**, it is merely a placeholder to remind me on final editing to ensure that the references are correct.
 - If the text is **GREEN**, it is either a question to be answered by the BOT (such as a distance or a height) OR it is a question for me to later determine if the green text is needed in the final.
- A largely “**CLEAN**” Version that might be easier to review. You will find both **YELLOW** and **GREEN** text that is merely for future drafting reference.

Review Outline for **Articles 8 and 9 of Chapter 16B– SIGNS & LIGHTING**

The following is intended to assist the BOT in reading **Articles 8 and 9 of Chapter 16B**.

Article 8 - SIGNS

This Article is very important. It details the regulation of signs (called a “sign code”). Signs present significant impacts on the character of a municipality and upon neighbors and neighborhoods.

Critically important is that nothing in Article 8 is “written in stone.” This means that the Board of Trustees may modify or delete any of the provisions that are merely suggested.

The regulation of signs involves a fair amount of law. Signs may be regulated due to the aesthetic and safety impacts they present. This regulation will usually be permitted with it involves the “time, place, or manner” of the sign display. Regulating the content (message) of the sign is significantly more challenging. I will provide an introduction of the controls imposed by the First Amendment and signs at our meeting.

Because much of the proposed LUC provisions for signs is new additions to Blue River regulations, the entire section is reprinted in the attached document. The BOT members should read and focus on the provisions of the new “sign code.” Our discussion will proceed line-by-line to ensure that the BOT finds the sign code provisions acceptable.

Article 9 - LIGHTING

This Article in the proposed Land Use Code is a full reprint of the current Blue River lighting regulations. Given the recent interest in lighting, the attached document includes the entire Article 9 so the BOT can understand our current regulatory structure in deciding any needed changes.

One option for the BOT may be to continue with or retain the current lighting regulations and await the application process for the dark sky certification.

Please contact me directly if you have any questions.

Article 8 Signs

Sec. 16B-8-10. Signs Generally.

- (a) Sign Defined. A sign is broadly defined by Section 16-3-20 as:

Sign means any structure, statue, figure, poster, banner, **flag**, painting, mural, insignia, billboard, trademark or other object or device used as a means of communication, situated outdoors or indoors, of which the effect produced is to advertise, announce, communicate, identify, declare, demonstrate, direct, display, amuse, capture attention, and/or instruct.

- (b) Objectives of Section. The objective of this Article is to provide a balanced and fair legal framework for the placement of signs that:

- (1) Promotes the safety of persons and property by ensuring that signs do not create a hazard by: (i) collapsing or otherwise decaying; (ii) confusing or distracting motorists; (iii) impairing drivers' ability to see pedestrians, wildlife, obstacles or other vehicles, or to read traffic signs;
- (2) Promotes the efficient communication of messages consistent with the Town's land uses and residential character and ensures that persons exposed to signs are not overwhelmed by the number of messages presented;
- (3) Protects the goals of the Town to preserve its rural mountain residential character and scenic views by avoiding sign clutter;
- (4) Ensures that signs are compatible with their surroundings, and prevents the construction of signs that are a nuisance to occupants of adjacent and contiguous property due to brightness, reflectivity, bulk, or height;
- (5) Promotes the use of signs that are aesthetically pleasing, of appropriate scale, and integrated with the built environment,
- (6) Assists in wayfinding;
- (7) Provides fair and consistent permitting and enforcement.

Sec. 16B-8-20. General Compliance and Permitting.

In all zone districts except the Mixed-Use District (MUD) and the Planned Residential District (PRD), all installation, construction, relocation, enlargement, alteration, or modification of signs within the City shall conform to the requirements of this Article, all State and Federal regulations concerning signs and advertising, and applicable building and safety codes. Generally, signs are approved by issuance of a sign permit. However, some signs do not require a permit as specified by this Article.

Withing the Mixed-Use District and the Planned Residential District, the authorization for signs shall be specifically described in the Town-approved MUD or PRD Plan. Failure to address, authorize, or provide for signs within a MUD or PRD Plan shall constitute a prohibition of all signs within such District. A MUD or PRD Plan may provide for individualized sign requirements and regulations or may incorporate all or any portion of this Article.

Sec. 16B-8-30. Illegal Signs.

- (a) Any sign installed, constructed, relocated, enlarged, altered, or modified without compliance and/or permit required by this Article are declared illegal.
- (b) Any sign installed, constructed, relocated, enlarged, altered, or modified *prior to* the effective date of this Article without compliance and/or permit required by such ordinances or regulations of the Town existing at the time of installation, construction, relocation, enlargement, alteration, or modification, are declared illegal. Owners may seek to qualify signs as lawfully established in accordance with [REDACTED] of the Land Use Code (Nonconforming Signs).

Sec. 16B-8-40. Permanent Signs.

- (a) Permanent Signs. All forms of permanent signs are prohibited *except*

- Address Sign
- Subdivision Entry Sign
- Yard Statue

(1) Address Sign.

It is declared by the Town of Blue River that a compelling governmental interest exists to authorize each *lot* within the Town upon which a *principal permitted use* is located to erect and maintain up to two (2) *address signs* on the *lot*. More specifically, the efficient and timely delivery of law enforcement, emergency medical, and fire protection services is contingent upon ready property address identification and, therefore, the regulation of the content of address signs serve a compelling governmental interest. An address sign *conforming to the requirements of this section* shall not require a permit or approval of the Town.

An *address sign* is defined by Section 12-[REDACTED] to mean a permanent placard made of wood, metal, or plastic (or combination of such materials) that is limited to announcing only the street address of a lot by number and/or words and which is located on the lot identified by the address.

An address sign shall be limited to the following standards:

- (i) A one-sided sign face if attached to a building or structure on the lot;
- (ii) A one-sided or two-sided sign face if established as a stand-alone sign not affixed or attached to a building;

- (iii) The face of an address sign shall not be larger than [REDACTED] square feet in size.
- (iv) A sign face shall only include numbers or letters that identify the street address with or without street name of the lot on which the sign is located. No other words, numbers, or information is permitted including but not limited to a name of a business, name of short-term rental property, owner name, or property name. Images which are clearly secondary and subordinate to the display of property address such as images of wildlife, trees, or mountains are permitted although not desired or recommended.
- (v) An address sign may be located outside of the *buildable area of the lot* but not closer than [REDACTED] feet from the edge of any street, road, or platted right of way.

An address sign meeting the address sign requirements of the Red, White, and Blue Fire Protection District ("District") and receiving approval of the District shall be exempt from the size, content, and location standards of this subsection provided that no more than a total of two (2) permanent address signs are affixed to the lot.

(2) Subdivision Entry Sign.

A subdivision entry sign shall be limited to the following standards or requirements:

- (i) One permanent subdivision entry sign is permitted for each entrance to a platted subdivision consisting of [REDACTED] or more lots upon approval of a Type C Permit by the Town. See [REDACTED] for Type C permitting process.
 - (ii) Each entry sign shall be located within an *outlot*.
 - (iii) Each entry sign shall be subject to a permanent and enforceable covenant, agreement, or other means deemed acceptable to the Town Attorney that will ensure the sign's ongoing upkeep, maintenance, and repair.
 - (iv) An entry sign shall be erected on the ground (monument sign) or supported by one (1) or more columns or poles extended from the ground or from an object on the ground.
 - (v) An entry sign shall not exceed a total of twenty-four (24) square feet of visible sign area regardless of the number of sign faces or exceed nineteen (19) feet in height.
 - (vi) The content or message of a subdivision entry sign is not regulated but it is intended that such signs announce the name of the subdivision to which the sign relates.
 - (vii) An entry sign shall not be illuminated by any source of artificial light.
- (3) **Yard Statue.** A yard statue is a form of sign created in a three-dimensional form or likeness sculpted, modeled, carved, or cast from a solid material such as stone,

clay, wood, plastic, or metal (or combination of solid materials) and which is visible from adjacent properties or from public rights of way. By way of examples, yard statues commonly found in Summit County include forms or likenesses of wildlife or geometric shapes. A yard statue shall be limited to the following standards:

- (i) [] () yard statue(s) is/are] permitted for each lot only upon issuance of a Type C permit. See Chapter 16C.
- (ii) A yard statute may be no greater in height than [] feet measured by a straight line extending from the highest point of the yard statue to the lowest point of contact of the ground with the statue. A yard statue may be no wider than [] feet at any point of the statue measured by a straight line extending through the center of the statue to the edges of the statue. A yard statue less than 4 feet in height and less than two feet in width shall be exempted from this subsection and is authorized without a permit.
- (iii) The entirety of a yard statue shall consist of a solid bronze, dark brown, or dark green color. No letters, numbers, or illustrations shall be affixed to a yard statute other than a commemorative plaque attached or integrated into the base of the yard statue.
- (iv) A yard statue must be located within the *buildable area* of the lot; provided, however, that a yard statue may be located within an *outlot* where such yard statue is intended to serve as a *subdivision entry sign* and meets all requirements of Section 16B- - ()() of this Section.
- (v) A yard statue shall not be illuminated by any source of artificial light.

Sec. 16B-8-50. Temporary Signs.

- (a) Temporary Signs. A *temporary sign* is either: (a) constructed of materials which are not intended to be permanent in nature; or (b) is readily movable and not affixed in a permanent manner to the ground although the sign may be attached or otherwise tethered to the ground for the duration of display. Common forms of temporary signs include a real estate sale or rental sign, yard sale sign, or political issue or candidate sign. All forms of *temporary signs* are prohibited *except temporary sign that meets all of the following requirements*:
 - (1) A temporary sign shall not require a Town-issued permit provided that the lot is in full compliance with this Section.
 - (2) No more than three (3) temporary signs may be erected and maintained on any lot at any time.
 - (3) A temporary sign is limited to four (4) square feet maximum per sign side and limited to two (2) sides per sign.

- (4) A temporary sign may be located outside of the *buildable area* of the lot on which the sign is displayed by no closer than seven (7) feet from any *lot line* or *right-of-way*.
- (5) A temporary sign shall not be affixed to a tree.
- (6) A temporary sign shall not be illuminated by any source of artificial light.
- (7) The content or message of a temporary sign is not regulated.
- (8) Any temporary sign that fails to serve the purpose of conveying the message displayed due to being torn, faded, or otherwise worn or damaged, is declared a nuisance and may be summarily and immediately removed and disposed of by the Town. The Town may, at its discretion, attempt to contact the occupant of the lot in which the sign is located regarding the nuisance and need for immediate removal.

(b) **Flags and Flagpoles.** See Section 16B-7-160 ~~A flag is a form of temporary sign permitted on any lot provided that the following standards are met:~~

- ~~(1) The total size of any individual flag is limited to no greater than ___ feet by ___ feet (or ___ square feet in size).~~
- ~~(2) Flags are limited in number:~~
 - ~~(i) Two (2) flags may be attached to an authorized flagpole (see section 16B-___); plus~~
 - ~~(ii) One (1) flag may be located on a lot if attached to a lawful building or structure located within the buildable area of the lot, structure, or mounted by pole on the ground not exceeding ___ feet in height.~~
 - ~~(iii) No more than ___ flags may be located on a lot.~~
 - ~~(iv) The content or message of a flag sign is not regulated.~~
- ~~(3) Prohibited flags:~~
 - ~~(i) Any flag not meeting the requirements of subsection (b) is prohibited.~~
 - ~~(ii) A flag may not be attached to any building, structure, or accessory improvement that is located outside of the buildable area of the lot.~~
 - ~~(iii) A flag, or any bracket, rope, or other means of attachment for a flag, may not be attached to a tree or suspended between trees.~~

Sec. 16B-8-60. Exempt Signs.

Exempt Signs. The following signs are not regulated by this Article and do not require a Town-issued sign permit, but the sign may require a building permit or other related permit (if subject to building or safety codes):

- (1) Signs erected by the Town of Blue River including but not limited to permanent and temporary traffic control signs and devices.
- (2) Temporary traffic and safety management signs erected by the Colorado Department of Transportation, the Red White and Blue Fire Protection District, or other governmental agency.
- (3) Permanent signs approved pursuant to Chapter [redacted] of the Municipal Code (Areas and Activities of State Interest).
- (4) Temporary official and legal notice signs required to be posted by any court, public body, person, or officer in performance of a public duty or in giving any legal notice. The duration of authorized posting shall not exceed 60 days.
- (5) Signs required to be posted to provide notice of pending actions pursuant to the Land Use Code.
- (6) Signs that are affixed to a lawfully existing *building, structure, or accessory improvement* which sign does not exceed one (1) square foot in total sign area, provided that such sign is not directly visible from public rights-of-way or neighboring property.
- (7) Signs that are less than three-fourths of a square foot in area that are affixed to machines, equipment, fences, gates, walls, gasoline pumps, public telephones, or utility cabinets.
- (8) Decorative displays, objects, and lighting clearly incidental, customary, and commonly associated with a legally recognized holiday, provided that such signs shall be displayed on a lot for a period of not more than 60 consecutive days or more than 60 total days in any one year.
- (9) Bumper stickers affixed to vehicles.
- (10) Signs interior to a *building, structure, or accessory improvement* that are not visible from an *adjacent lot or right of way*.
- (11) Signs permanently affixed to a motor vehicle engaged in active travel on a street or construction equipment performing work on a lot, outlot, open space, park, or street.
- (12) Signs permanently affixed to a parked motor vehicle when the location of such vehicle is upon or adjacent to a lot at which services are actively being provided by the operator of such vehicle or the vehicle is parked on residential property that

is owned, leased, or permanently or temporarily occupied for residential purposes by the vehicle operator.

Article 9 Lighting

Sec. 16B-9-10. Purpose.

The purpose of this Article is to provide regulations for outdoor lighting that will: (i) minimize adverse impacts of human-made light sources that cause light trespass and obtrusive light onto neighboring development and vacant land; (ii) curtail light pollution, reduce skyglow and improve the nighttime environment; and (iii) help protect the well-being of humans, wildlife, vegetation, the overall ecosystem and natural environment from the adverse effects of human-made artificial night lighting.

Sec. 16B-9-20. Definitions.

This Section supplements for this Article the definitions of words and phrases found at Article 3 of Chapter 16 of the Land Use Code.

Fully shielded means that the lighting fixture is constructed in such a manner that all light emitted by the fixture, either directly from the lamp or a diffusing element, or indirectly by reflection or refraction from any part of the luminaire, is projected below the horizontal plane of the fixture.

Lamp means a bulb, element, or device used to convert electricity into light, consisting of a source of illumination (e.g. an electric filament or one or more LEDs) enclosed within a transparent or translucent shell, typically but not always having a rounded shape and designed to be fitted into a luminaire.

Light pollution means the adverse effect of man-made light, including but not limited to glare, or light trespass due to excessive or unnecessary lighting, or artificial light that unnecessarily diminishes the ability to view the night sky or its disruptive to flora and fauna.

Light trespass means light projected across property lines or into the public right-of-way when it is not required or permitted to do so.

Luminaire means a fixture designed to direct, control, distribute or emit light whether powered by an external electric energy source, photovoltaic source, or battery.

Outdoor means at any location outside of the interior walls of a structure or away from any structure.

Unshielded fixture means a lighting fixture which, as designed or installed, emits all or part of the light above the lowest part of the light source.

Up-lighting or *up-light* means the placement and use of a luminaire to direct light in an upward fashion.

Sec. 16B-9-30. Applicability, Nonconformities, and Exemptions.

- (a) Applicability and Nonconformities. Except as described below, all luminaires and lamps installed or replaced after August 1, 2020, shall comply with these requirements. This includes, but is not limited to, new luminaires, replacement luminaires, or lamps whether attached to structures, poles, the earth, or any other location. Luminaires and lamps installed prior to August 1, 2020, shall be deemed nonconforming and lawfully permitted until such time that the luminaire or lamp is repaired or replaced. It shall be a presumption in any enforcement of this section that the luminaire or lamp was installed after August 1, 2020, which presumption shall be the obligation of the owner of property to provide sufficient evidence that a luminaire or lamp is exempt from the requirements of this Section VII(D).
- (b) Exemptions. The following are not regulated by this section:
- (1) Lighting installed by local or state government within the public right-of-way or easement for the principal purpose of illuminating roads and highways or providing for traffic safety and direction.
 - (2) One luminaire for each residential property using light of less than sixty (60) watts designed to illuminate a property address sign.
 - (3) Temporary lighting for construction sites for the purpose of safety.
 - (4) Temporary seasonal or holiday lighting provided that individual lamps are less than 25 lumens (by way of example, a C7 medium sized colored (not clear) holiday light produces less than 25 lumens).
 - (5) Lighting that is only used under emergency conditions.
 - (6) Lighting expressly required by law or regulation or authorized by special permit or site plan approval issued by the Town.

Sec. 16B-9-40. General Requirements.

- (a) Shielding Required. All outdoor luminaires shall be fully shielded so that the light produced by the luminaire does not trespass beyond the property lines of the light source. A practical way to determine if a luminaire will conform to this provision is to not allow light to escape above a horizontal plane running through the lowest point of the luminaire and that the lamp element of the luminaire is not visible when viewed from above or from the side of the luminaire.
- (b) Filtering Required. All metal halide and fluorescent fixtures shall be fully filtered and enclosed with glass, acrylic, or translucent enclosures so that the lamp of the luminaire is not directly visible from any location.
- (c) Prohibitions.
- (1) Luminaires using mercury vapor lamps or lighting source are prohibited.

(2) Uplighting of building facades, landscaping features, trees, vegetation or to draw visual attention is prohibited.

(3) Blinking, flashing, rotating or moving lights are prohibited.

(d) Spotlights and Security Lighting. Spotlights and other types of security lighting (floodlights) shall be designed and located to prevent view of the floodlight's lamp or lighting source except where the view is made directly from the area intended to be illuminated. Floodlights shall not cast light outside of the property boundaries of the floodlight source. All floodlights shall be controlled through a motion detection mechanism calibrated to not illuminate due to the motion of branches caused by wind or weather and not to illuminate longer than five (5) minutes when activated.



Minutes

Regular Meeting of the Board of Trustees
0110 Whispering Pines Circle, Blue River, CO

January 31, 2023

5:00 p.m. Work Session

6:00 p.m. Regular Meeting

The public is welcome to attend the meeting either in person or via Zoom. The Zoom link is available on the Town website: [Board of Trustees | Town of Blue River \(colorado.gov\)](#). Please note that seating at Town Hall is limited.

5:00 p.m. WORK SESSION-Land Use Code Review –Revisions to Chapter 16B; Chapter 16B Continued & Introduction to 16C

- Mayor Babich opened the work session at 5:20 p.m.
- Attorney Widner reviewed the section of Chapter 16B with the Trustees. Discussion focused on accessory improvements. The next section will focus on signs, lighting and landscaping.
- Discussion and clarification was made that these changes are for projects and changes moving forward. Existing structures are allowed to remain until a change is made. Discussion of the language of location of hot tubs on decks when the deck is within the deck. A new hot tub moving forward, would not be allowed to be on the portion of the deck that encroaches in the setback.
- Discussion on fences and what would be acceptable maximum height. Discussion to separate animal enclosures and property barrier. Property barrier fencing may not exceed a certain percentage of the property line. Materials would be wood for property barriers and primarily wood with hog fencing matching the existing code. Property barrier fencing may not be more than 45% of the total property parameter and the homeowner will decide where it is located; it may not exist within any easements or along the public roadside of the home; open fencing (split or buck and rail, not solid fencing. Dog enclosures will have a maximum height of six feet.
- Discussion to add in a flagpole ordinance providing regulations on what is allowed. Discussion to limit height and where it may be located. Discussion to not flag poles to be freestanding and must be attached to a structure.

6:00 p.m. REGULAR MEETING OF THE BOARD OF TRUSTEES

I. CALL TO ORDER, ROLL CALL

- Mayor Babich called the regular meeting of the Board of Trustees to order at 6:15 p.m.
 - Roll Call
 - Mayor Toby Babich
 - Trustee Joel Dixon

- Trustee Kelly Finley via Zoom
- Trustee Mark Fossett
- Trustee Noah Hopkins
- Trustee Ted Pilling
- Trustee Ted Slaughter

○ Also present: Town Manager Michelle Eddy; Town Attorney Bob Widner.

II. APPROVAL OF CONSENT AGENDA

- a. Minutes, December 20, 2022
- b. Approval of Bills-\$63,232.79
 - i. Trustee Pilling moved and Trustee Fossett seconded to approve the consent agenda. Motion passed unanimously.

III. COMMUNICATIONS TO TRUSTEES

- a. Citizen Comments (Non-Agenda Items Only- 3-minute limit please). Any written communications are included in the packet.
 - i. It was noted communications related to the Spruce Creek Road project were received over the weekend. The Mayor noted there will not be public comment later in the evening on the project as it is an introduction. He noted there will be a public town hall later.
 - ii. Dan Cleary, Rustic Terrace remarked on the land use code and encouraged the Trustees to review the landscape code, and asked when the public comment would take place on the land use code.
 - Attorney Widner noted the review will conclude in February and then will launch to a public hearing with Planning & Zoning and then the Board of Trustees.
 - iii. Barrie Stimson, Spruce Creek Road discussed the issues at Spruce Creek Road largely centered around the volume of traffic. He encouraged the Trustees to not focus on the traffic flow. He stated speeds, drainage and increased maintenance need to be the focus including speed humps. He offered to approach the county about addressing the traffic to the trail head.
 - iv. Doug O'Brien, Crown Drive agreed with comments made from Mr. Stimson including the speeds and maintenance.
 - v. Martie Semmer, Blue Grouse Road noted Aaron Watson, Chair of the International Chapter for Colorado is attending via zoom.
 - vi. Mark Orton, Nugget Lane discussed the traffic on Spruce Creek Road coming from Lakeview and needing to work with the County. Speeding needs to be addressed first.

IV. PUBLIC HEARING

- a. Lot 1 Timber Creek Estates Subdivision
 - i. Mayor Babich opened the public hearing at 6:37 p.m.
 - ii. Sandy Pief, Timber Creek Estates HOA Board of Trustees. Noted that it was not intended to have anything other than the duplexes.
 - Attorney Widner explained that it is taking the single lot and subdividing the lot to allow for each side of the duplex to be separately owned.
 - Manager Eddy explained the history and reason for the subdivision request.
 - iii. Mayor Babich closed the public hearing at 6:46 p.m.

- iv. Trustee Finley moved and Trustee Fossett seconded to approve the subdivision of Lot 1 Timber Creek Estates as presented. Motion passed. Trustee Pilling abstained.

V. ORDINANCE CONSIDERATION FOR APPROVAL

VI. RESOLUTIONS

- a. Resolution 2023-01 Notice of Meetings
 - i. Trustee Fossett moved and Trustee Slaughter seconded to approve Resolution 2023-01 Notice of Meetings. Motion passed unanimously.

VII. NEW BUSINESS

- a. Spruce Creek Road Capital Project Review-Muller Engineering
 - i. Jeff Wulliman, Engineer Project Manager Muller Engineering and Stephen Humphrey Principal Group Manager Muller Engineering presented the background of the project, information and options for the Board of Trustees to consider for possible improvements to Spruce Creek Road.
 - ii. For the traffic routing. Discussed a need for additional coordination with the County and CDOT. Possibly coordinating with the Quandary shuttle. It was noted that changing the routing is not desired by the residents in the neighborhood. The Engineers noted that the safety at the intersection at Spruce Creek and Hwy 9 will remain less safe than the exit from Crown. Discussion to focus on longer solutions understanding the intersection will remain a challenge. Decision to not change the traffic pattern.
 - iii. Discussion of the physical improvements. Noted the grade on Spruce Creek Rd is 13% to 9%. The Engineers provided both light scope and heavy scope options.
 - Spruce Creek
 - a. Light Scope-pavement, minor roadway, drainage and Hwy 9 improvements avoiding property impacts.
 - b. Heavy Scope-regrade sections, especially at Hwy 9 approach to avoid physical impact to houses and private utilities and wall treatments requirements.
 - c. The Engineers cautioned not going to light on the scope. They stated there would need to be considerations for materials used to be fully effective and long-term benefits and maintenance considerations. The Engineers noted that speed bumps at the current grade or on dirt roads are effective.
 - Crown
 - a. Light Scope-roadway and drainage improvements to avoid significant property impacts or right of way needs.
 - b. Heavier-regrade steep sections, widen Crown, formalize drainage, conveyance including offsite basin to extent possible without projects.
 - Next steps: establish a base project for Spruce Creek and Crown. Identify high profile opportunities.
 - iv. Discussion to focus on a heavy scope on Spruce Creek Road. Suggestion to start high and see what can be done. Suggestion to evaluate a speed assessment and control of the overall project. Discussion this would start with attempting to lower the profile at Gold Nugget and at the bottom before the intersection of Hwy 9. The

evaluation will include materials, drainage, traffic calming options, profile changes. Possibility of compacting after mag chloride during maintenance.

- v. It was noted once the Engineers have developed a concept to host a special meeting. It was recommended to include discussion with the road contractor, and the county as part of the discussion.

b. 2023 Meeting Schedule

- i. Manager Eddy discussed the 2023 schedule noting February and April have conflicts due to school breaks.
- ii. Discussion to leave the February meeting for the 21st. Decision to move the April meeting to April 25th.

c. Review of International Dark Skies Application and Information

- i. Information including a staff report with recommendations was included in the Board packet. Staff recommended the Citizen Advisory Committee conduct an evaluation and survey of the residents surrounding dark skies and come back in May with a recommendation to the Board of Trustees.
- ii. Discussion to fill out the pre application noting the Town could withdraw at any time while having Citizen Advisory conduct the analysis and survey of the residents.
- iii. Tim Johnson, Chair of Planning and Zoning Commission has recommended moving forward with the pre application.
- iv. Martie Semmer, Blue Grouse noted by filling out the pre application it provides assistance and guidance for the analysis. She noted there will need to be continued education before looking at ordinances. She noted that there would be a possibility for potential funding to assist with the project.
- v. Aaron Watson explained the process and what is available when the \$250 and pre application is paid. Including resources for light evaluation. He noted a staff member from IDA will be available to assist with different outreach events and provide guidance.
- vi. Discussion to complete the initial inquiry and pay the \$250 to begin the analysis. The Mayor noted he would like to see the baseline of where the Town currently sits compared with the surrounding towns and what it would mean to our code and what would be needed with Planning/Zoning and then Citizen Advisory conduct a survey of the residents explaining where the town sits and what would be required.
- vii. Manager Eddy will submit the pre application inquiry and then the information will be brought to the Citizen Advisory Committee with the assistance of Martie Semmer to move forward.

VIII. CONTINUING BUSINESS

a. Open Space & Trails Report

- i. The Open Space and Trails Advisory Committee and the Board of Trustees continued the discussion from December of the proposed implementation plan.
 - Planning Area 2 was reviewed:
 - a. B. 1-B. 2
 - i. Trustee Hopkins noted this would be a priority level 2.
 - ii. It was noted this would be an opportunity to partner with organizations on an environmental perspective.

- iii. Mayor Babich noted a need to look at acquisitions wholistically including budgets and priorities and what the limitations would be. He recommended the Trustees review the list and parcels on their own time. He asked for the Committee to advise on what is actionable.
 - iv. Discussion to include the identified areas placed on a map and brought to the Trustees for recommendation on acquisition to be delegated to staff to pursue.
 - v. B2 crosses four separate landowners and serves as a priority for trail development. Discussion this should be placed on the back burner.
 - vi. Discussion to have Muller create an interactive overlay map with all of the spreadsheet information.
 - vii. B3. This has been verified by both staff and the HOA and is documented. Research additional platted easements within the HOA.
 - viii. B4. Discussion this is in need of more information.
- Planning area 3
 - a. C1. C 2. Completed.
 - b. C3. Trustee Hopkins knows the family and will reach out.
 - c. C4. Noted it is on USFS land and is need of erosion control.
 - d. C5. Discussion to be a research project and inquiry with the property owners and more of a second stage project.
 - e. C6. Discussion to have the Committee needs to come back with a specific request and breakdown on this section.
 - f. C7. Discussion to have the map and then break it down.
 - g. C8.-C9. Noted to evaluate the trail network as planning occurs for fire mitigation.

IX. REPORTS

- a. Mayor
 - i. Finance Committee Report
- b. Trustees
 - i. Citizen Advisory Committee-Trustee Finley
 - Trustee Finley reported the next meeting will be Monday, February 13th. An application was received for membership.
 - The Committee will be working on the Countywide Weed event and incentives.
 - Trustee Hopkins moved and Trustee Slaughter seconded to approve the application from Trevor Kraus to the Citizen Advisory Committee. Motion passed unanimously.
 - ii. Open Space & Trails Committee-Trustee Dixon
 - Trustee Dixon summarized the previous discussion.
 - iii. Planning & Zoning-Trustee Hopkins

- Trustee Hopkins reported the Commission supported the subdivision of Lot 1 and reappointed Tim Johnson and Travis Beck as Chair and vice Chair.
- iv. Transit Authority-Trustee Pilling
 - Trustee Pilling reported the stats for Blue River ridership is up 226% so up 70+ riders a week thanks to the new bus stops.
- v. Wildfire Council-Trustee Slaughter
 - Trustee Slaughter had no report.
- vi. CDOT-Trustee Fossett
 - Trustee Fossett reported nothing has changed since last month except a new timeline has been provided.
- c. Attorney's Report
- X. OTHER BUSINESS

Manager Eddy noted Timberline Disposal will not be servicing Blue River anymore. In addition, there are reports Uber and Lyft may not be picking up riders anymore however, this has not been confirmed.

There being no further business before the Board of Trustees, Trustee Fossett moved, and Trustee Hopkins seconded to adjourn the meeting at 10:05 p.m.

Next Meeting, Tuesday, February 21, 2023

Respectfully Submitted:
Michelle Eddy, MMC
Town Clerk



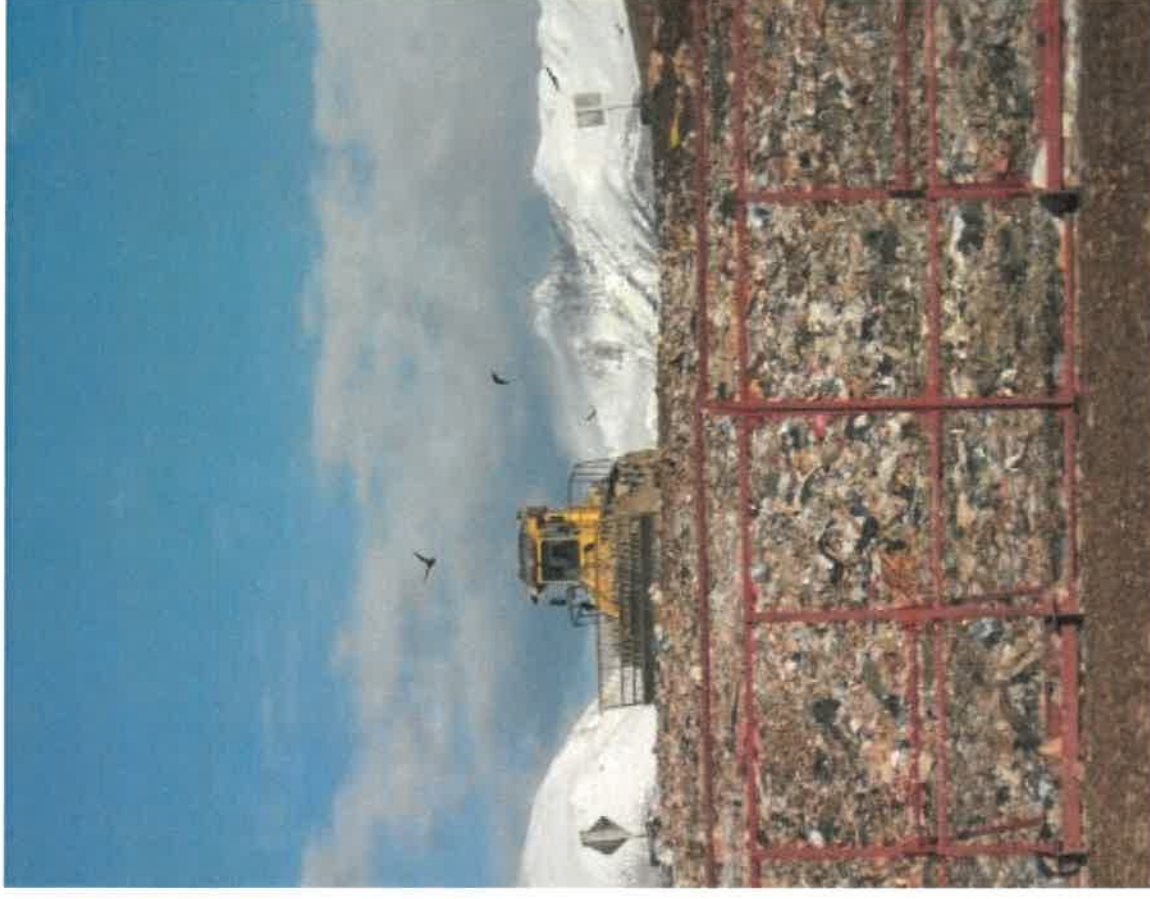
HIGH COUNTRY
CONSERVATION CENTER

Pay as You Throw and Universal Recycling

Blue River, 6-21-22

Why Now?

- Projected landfill closure: 2056
- Supports climate action goals
- Zero Waste Task Force stakeholder process
- Strong Future funding

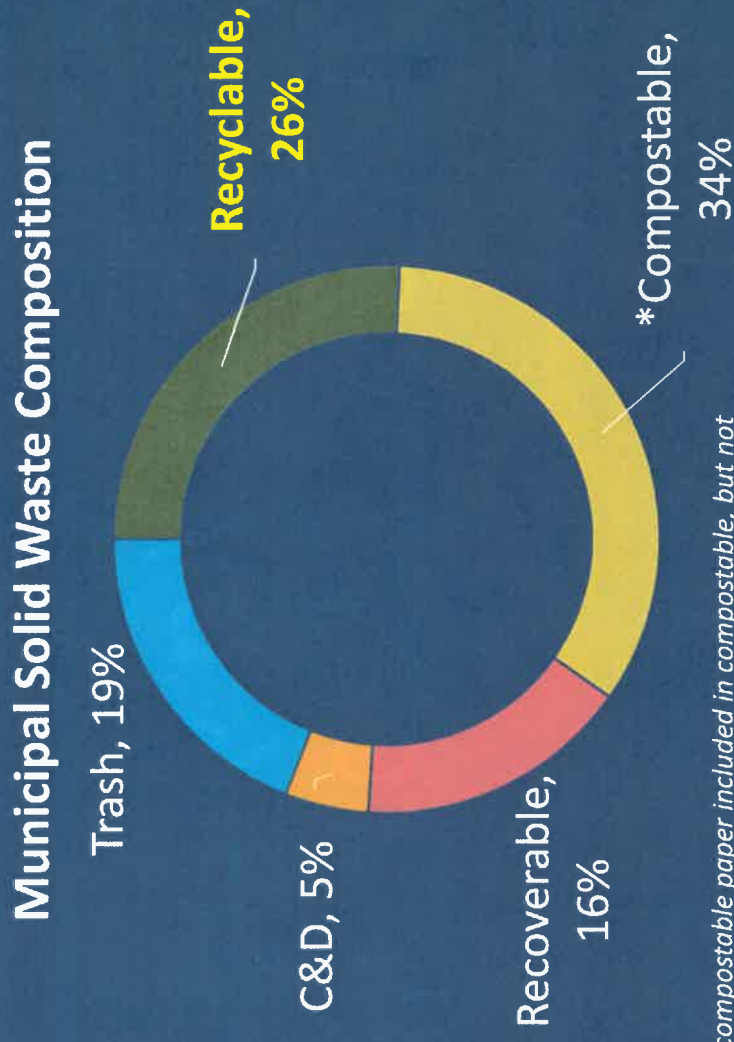


Community Goal

Double recycling rate to
40% by 2035

Supported Strong Future funding:
\$2 million annually

Diversion Potential 2019 Waste Composition Study



** Note: compostable paper included in compostable, but not composted at SCRAP facility*

Zero Waste Task Force – Stakeholders

- Summit County Government
- Towns of Blue River, Breckenridge, Dillon, Frisco and Silverthorne
- Trash/recycling collection providers
- High Country Conservation Center
- Ski resorts
- Other large and small businesses, including lodging, restaurant and property management company
- Residents

Programs

Individual Bin Service

Pay as You Throw applies to residents who have individual trash carts picked up at their curb, as well as HOAs with individual bin group accounts

Dumpster Service

Universal Recycling applies to all commercial entities, as well as HOAs with residential units that share dumpsters for trash service



Colorado PAYT Programs

Mountain Communities	Front Range Communities
Aspen* / Pitkin County*	Arvada
Carbondale	Boulder* / Boulder County
Durango	Edgewater
Frisco (in progress)	Fort Collins*
Glenwood Springs (in progress)	Golden
Grand Junction	Lafayette
New Castle	Longmont
Rifle	Louisville
Silt	Loveland
Telluride	Sheridan
Vail*	Thornton



* PAYT & Universal Recycling
 – The State of Recycling and Composting in Colorado 2021, CoPIRG & Eco-Cycle

Will landfill diversion really happen?

	Early PAYT Diversion Rate	Mature PAYT Diversion Rate
Golden	~25%	36%
Carbondale	~20%	29%
Vail	9%	24%
Lafayette	~12%	34%
Fort Collins	17%	31%
Boulder	~35%	53%

– *The State of Recycling and Composting in
Colorado 2021*, CoPIRG & Eco-Cycle



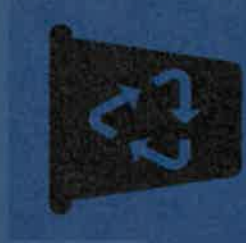
Pay as you Throw (PAYT) Basics

- Three different trash bin size options
- Recycling included with all trash service
- One price for recycling and trash service
- Continue to use current trash service provider

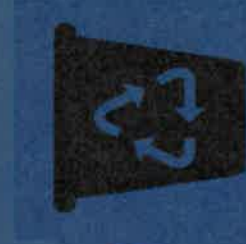
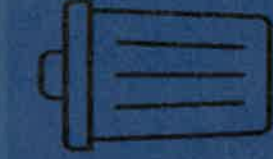


PAYT Incentivizes Recycling

Governments
establish size of
trash bins &
minimum recycling
bin size



Small Trash
32 gallons



Medium Trash
64 gallons



Large Trash
96 gallons

Pricing must increase
80% between levels to
incentivize recycling

\$

\$\$

\$\$\$

Universal Recycling

For multi-family residents and businesses with shared dumpster enclosures

- Recycling service required will be required
- Gives recycling access to all residents



Universal Recycling Volume Requirements

Recycling must equal 50% of trash
dumpster capacity

EXAMPLE

Trash = 12 cubic yards total
6 cubic-yard dumpster, twice weekly service

Recycling = 6 cubic yards total

- 4 cubic-yard cardboard dumpster, weekly service
- 2 - 96 gallon totes for single-stream, twice weekly service





Program Rollout

- Marketing & outreach
- Resident education
- Technical assistance and onsite visits for MFUs & businesses
- HC3 & government Support

Program Timeline

- **Late Summer 2022** – Ordinance adopted
- **Fall 2022-Spring 2023** – Marketing and outreach plan created & executed
- **April 1, 2023** – Ordinance Effective Date
- **Oct 1, 2023** – 90% PAYT (households)
- **June 1, 2024** – 50% URO (commercial/MFU)
- **June 1, 2025** – 100% URO (commercial/MFU)



Questions

Jennifer Schenk, *Executive Director*
jen@highcountryconservation.org





Blue River Staff Report
February 2023

Town of Blue River
0110 Whispering Pines Circle
Blue River, CO 80424

970-547-0545
michelle@townofblueriver.org
<https://townofblueriver.colorado.gov>



Communications & Happenings

- **Broadband**

- Staff is meeting bi-weekly with NEO. Conversations are taking place with Summit County and Breckenridge. Residents were sent out a link to report current level of internet service. While Comcast is available, this isn't fiber and doesn't address all of the challenges. In addition, there is a lack of competition.

Town Statistics

Facebook Page Likes
Town-1,296
Police Department-891
Instagram-1,132 followers
Twitter-69 followers
Residents on Email List-967
Blue River News-1,131

Business Licenses-290

Lodging Registrations-203

Municipal Court February 2023

Total tickets written for January Court: 1
Total on the February Docket: 2
Total February Failure to appear(s): 1
Total February OJW(s): 0

Building Statistics January 2023

Permits Issued: 9
YTD: 9
Inspections: 134
New Construction 2023: 0
Certificates of Occupancy: 4



End of Month Report: January 2023

Calls for Service

Total number of a calls: 142 Top
10 calls as follows:

Area Patrol	76
Motorists Assists	10
Traffic Stops	9
Motor Vehicle Accidents	8
Other Agency Assists	5
Residential Alarms	5
Road Hazards	3
Medicals	2
School Bus Violations	2
Parking Violations	2

Summary: Snow and weather-related conditions effected January's type of incidents. Motor vehicle accidents went up along with assisting other agencies. There was a spike in vehicles passing the school bus when it is stopped at Hwy. 9 and Blue River Rd.

Current Administrative Focus

- Officer Safety – Conditions are not favorable for officers responding to motor vehicle incidents along Hwy. 9. Officers are focusing on safely managing these situations.
- Training – As the department continues become more self-sufficient, we are certifying as many officers as instructors in the appropriate disciplines.
- Vehicle Maintenance – The high alpine environment is hard on patrol vehicles. All fleet vehicles required recall maintenance or additional maintenance.

Report prepared by: Chief,
David Close



Financial Summary Report

Prepared by: Michelle Eddy, Town Manager

Month Ending January 31, 2023

Revenues/Expenditures:

Revenues have started the year strong 5.44% ahead of budget with sales tax and interest ahead of budget and most other items tracking with budget. Expenditures are tracking over budget for the month by 3.51%. This is a timing issue as many bills are due at the first of the year.

Reserve Accounts*As of 1/31/2023

Unrestricted

Reserve accounts Alpine Bank:	\$1340,587.78
Reserve account First Bank:	\$100,001.00
CD's Citywide Bank:	\$211,498.41
Colorado Trust:	\$953,794.00
CSAFE:	\$100.00
Petty Cash	\$1,148.16
Illiquid Trust Funds:	\$1,187.42
Total Unrestricted	\$2,608,316.77

Restricted

American Rescue Plan Funds:	\$231,539.14
Conservation Trust:	\$125,162.21
Total Reserves Restricted	\$356,701.35

Open Building Permits January 2023

Issued

- New Construction Permits: 11
- Addition/Garage/Remodel Permits: 33

Under Review or Approved waiting additional information

- New Construction: 2
- Addition/Garage: 3

Total Project under construction or pending: 49

Projects provided extensions: 4*



Town of Blue River

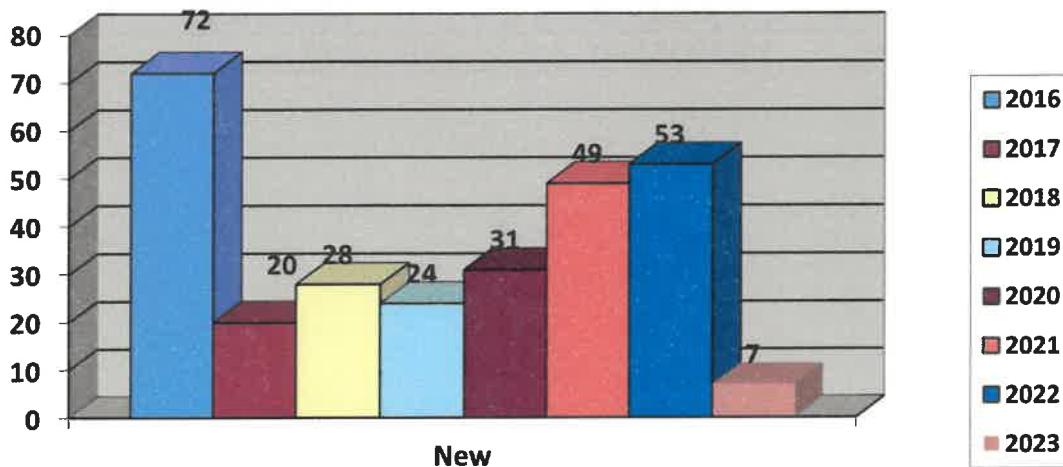
Staff Report
Short-term Rental Update
February 13, 2023
Submitted By: Michelle Eddy, Town Manager

Statistics

Issued by Year

2016	72	*Previous number included previous years prior to Town taking over program
2017	20	
2018	28	
2019	24	
2020	31	
2021	49	
2022	53	
2023	10	

Total Active Licenses as of 2/13/2023: 206



New (never rented before) Licenses by year:

- 2017-20
- 2018-25
- 2019-20
- 2020-25
- 2021-43
- 2022-35
- 2023-8

License turnover (STR one owner to the next):

- 2017-0
- 2018-3
- 2019-4
- 2020-6
- 2021-6
- 2022-18
- 2023-2

Annual Revenue

Year	Sales Tax	Lodging Tax
2016	\$264,757.05	\$123,742.00
2017	\$237,468.92	\$126,585.55
2018	\$286,968.54	\$155,511.07
2019	\$425,616.72	\$166,883.33
2020	\$842,141.13	\$176,339.81
2021	\$844,558.23	\$228,743.34
2022	\$1,002,256.27	\$327,762.62
2023	\$219,982.76	\$0

Percentage of STRs by Subdivision

*****Please note the percentage of STRS is based on total homes built within each subdivision and NOT buildable lots.***

Subdivision	Built Lot	# STR	%STR **	% Build Out	% Full-Time Res.
96 Sub	37	9	24%	90%	30%
97 Sub	41	9	22%	84%	41%
Aspen View	16	7	44%	80%	19%
Blue Rock Springs	50	12	24%	93%	44%
Bryce Estates	4	1	25%	57%	25%
Clyde Lode	1	0	0%	50%	0%
Coronet	31	10	32%	78%	32%
Crown	66	21	32%	92%	35%
DOT Condo	37	5	14%	100%	27%
DOT Placer	2	0	0%	50%	100%
Golden Crown	5	3	60%	63%	20%
Lakeshore	40	11	28%	93%	30%
Leap Year	21	8	38%	91%	52%
Louise Placer	8	3	38%	73%	13%
McCullough Gulch	3	1	33%	43%	33%
Misc Sec TR7-77 Land	5	0	0%	22%	40%
Mountain View	44	12	27%	96%	36%
New Eldorado Sub	8	4	50%	73%	63%
New Eldorado Townhomes	9	1	11%	100%	67%
Pennsylvania Canyon	2	0	0%	100	0%
Pomeroy	0	0	0%	0%	0%
Rivershore	5	0	0%	63%	20%
Royal	67	14	21%	94%	39%
Sherwood Forest	78	18	23%	90%	24%
Silverheels	4	1	25%	67%	25%
Spillway	19	2	11%	90%	26%
Spruce Valley Ranch	44	0	0%	68%	11%
Sunnyslope	30	12	40%	86%	47%
Timber Creek Estates	71	27	38%	89%	10%
Wilderness	55	14	25%	96%	38%

General Statistics

- Total Percentage of short-term rentals **26%**
- “Local” Breckenridge, Dillon, Frisco or Silverthorne addresses with STR License: 26 or 13%
- New Construction homes obtaining a STR License upon completion of home: 2

Code Violations 2015-2023

Total Violations:

277

Violations for STR’s while licensed as an STR:

117 (42%)

Percentage of Repeat Offenders:

>1%

Violations By Type Associated with STR in order of violation:

- Trash-majority
- Parking
- Occupancy Violation
- Noise
- Occupancy during Public Health Order



Blue River Staff Report March 2023

Town of Blue River
0110 Whispering Pines Circle
Blue River, CO 80424

970-547-0545
michelle@townofblueriver.org
<https://townofblueriver.colorado.gov>



Communications & Happenings

- **Broadband**

- Staff is meeting bi-weekly with NEO. Conversations are taking place with Summit County and Breckenridge. Residents were sent out a link to report current level of internet service. While Comcast is available, this isn't fiber and doesn't address all of the challenges. In addition, there is a lack of competition. The consultants are beginning to draft cost along with the plan.

- **Wildfire Mitigation**

- State of Colorado Forest Service is planning the next phase of fire mitigation in the Blue River area for 2024. The phase has been named "Blue River East" and a map is included with this packet. Work is being evaluated to determine where and how access to the area may be obtained. Once more details are available, information will be provided in the Town newsletters and a public forum will be held for questions/answers and project scope. While covering a large area, most of the work will be hand cut and not with machines.

- **Defensible Space Grants**

- Applications are being accepted for 2023 defensible space grants. Information is available on the website. In addition, Citizen Advisory Committee is having discussions on additional incentives for wildfire defensible space projects.

- **Weed Fest/Weed & Seed**

- Weed & Seed will take place July 1-September 30th. The Town is participating along with the County and other municipalities in a countywide weed pull day; aka Weed Fest. The date is set for Saturday, July 8th 8:00 a.m.-12:00 p.m. More details to come soon.

- **Community Events Calendar**

- The Community Events Calendar is on the home page of the town website: <https://townofblueriver.colorado.gov>.

- **Committee Satisfaction Survey**

- At the request of Mayor Babich a survey was sent out to current and past advisory committee members. The goal of the survey is to evaluate overall satisfaction with direction and organization. Results will be available at the April 25th meeting.

Town Statistics

Facebook Page Likes
Town-1,298
Police Department-891
Instagram-1,140 followers
Twitter-71 followers
Residents on Email List-975
Blue River News-1,138

Business Licenses-260

Lodging Registrations-206

Municipal Court March 2023

Total tickets written for February Court: 2
Total on the March Docket: 3
Total March Failure to appear(s): 1
Total March OJW(s): 0

Building Statistics

January 2023

Permits Issued: 12

YTD: 21

Inspections: 6

New Construction 2023: 0

Certificates of Occupancy: 0



End of Month Report: February 2023

Calls for Service

Total number of a calls: 84 Top
10 calls as follows:

Area Patrol	54
911 Hangup	4
Parking Violation	4
Motor Vehicle Accidents	3
Road Hazards	2
Trespass	2
Motorist Assists	2
Theft	1
Medical	1
School Bus Violation	1

Summary: Officers continue to focus their patrol efforts in neighborhoods while traffic conditions along Hwy. 9 remain dangerous. In the first two months, we have completed 7 motor vehicle accident reports. This is a slightly higher number of reported accidents than this time last year. The intersections of Spruce Creek Road and Blue River Road are where the majority of accidents occur.

Current Administrative Focus

- Training – Several officers have obtained certifications as instructors in fundamental law enforcement disciplines. This will continue until the agency is self-reliant for all recertification mandates.
- Records Management – Staff are reviewing and evaluating current records management systems.

Report prepared by: Chief,
David Close



Financial Summary Report

Prepared by: Michelle Eddy, Town Manager

Month Ending February 28, 2023

Revenues/Expenditures:

Revenues are tracking in line with budget overall. Sales tax and building fees are slightly ahead of budget.. Expenditures are tracking slightly over budget by 1.07%. This is a timing issue as many bills are due at the first of the year.

Reserve Accounts*As of 2/28/2023

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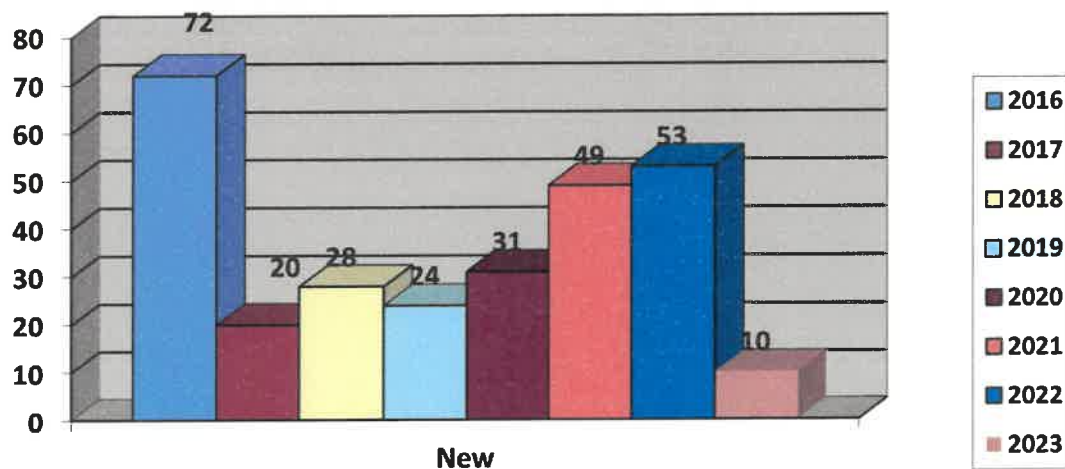
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117 (42%)

Percentage of Repeat Offenders:

>1%

Elected Official's Mental Health & Well-Being Retreat

When we are newly elected, we have a deep sense of possibility. Often, our expectations are not aligned with the reality of the work. With a lack of alignment, we are more susceptible to the inevitabilities that await us in public office - public hate, being always on, feeling like everything is your responsibility, public and private disagreement, and conflict.

These are inevitable parts of a public role. Without preparation, they lead to stress, anxiety, overwhelm, ineffectiveness, or other presentations of mental health challenges, often ultimately resulting in dropout and burnout.

With training, preparation, and awareness, these challenges become tools for personal development, internal transformation, and effective leadership. These challenges can help you grow as a human, allowing you to thrive as a leader.

NWCCOGG, a long-time expert in elected leadership frameworks and best practices, has teamed up with the Elected Leaders Collective, experts in mental health and wholistic well-being for public leaders, to create the first comprehensive well-being and efficacy retreat to set you up for success in your new role.

Join us for a 1.5-day new-elected-leader "training for transformation" retreat. You will prepare for the inevitable challenges that await, build best practices to approach media, colleagues, staff, and the public, cultivate skills to turn roadblocks into building blocks, understand and shift unconscious internal patterns, remove the internal blocks that hold us back, and build a durable support network by connecting deeply in shared work with other leaders.

As we say, **"The Challenge IS the Way."**

Where

High Country Lodge
5064 Ski Hill Rd.
Breckenridge, CO 80424

When

Friday + Saturday
TBD May or June
(optional Sunday group activity)

Regional Discounted Cost

\$750 each/person

First Ten Cover Lodging, reimburse
NWCCOG for Lodging
Additional Revenues to NWCCOG
Foundation for Future Retreats

NWCCOG Subsidized Cost:

Pay to Reserve Lodging - repaid with
Fees
Food at \$150/guest, for up to 28 guest

Gifted Programming

Transformational Coaching
Workshops: vision + alignment,
holistic well-being, mindset
work, internal blocks, conflict
patterns, accountability.
Guided Hikes
Yoga/Stretch
Fire, Sauna, Hot Tub
Music / Dance

**Elected
Leaders
Collective**

+



**Elected
Leaders
Collective**

+



Retreat Agenda

PRE WORK

Prior **Enneagram** test
The Effective Elected Official's Workbook P. 7-10

FRIDAY

12 pm **Nourishment** Lunch
1 pm **Workshop** Opening Ceremony
145 pm **Talk** What is mental health?
2 pm **Workshop** Self assessment and motivation
330 pm **Workshop** Listening + mirror perception checking
430 pm **Active Workshop** Hike, Nature + well-being
530 pm **Workshop** Visioning
630 pm **Nourishment + Active Workshop** Dinner,
Diet + well-being
8 pm **Active Workshop** Fire circle, Human connection
+ wellbeing
9 pm **Play** Options: dance, hot tub, sauna

SATURDAY

8 am **Nourishment + Active Workshop** Breakfast, Sleep +
well-being
830 am **Active Workshop** Stretch + Meditation
9 am **Workshop** The Challenge IS the Way
10 am **Workshop** Roadblocks to Building Blocks
11 am **Workshop** Workshop meeting skills
1230 pm **Active Workshop** Group HIIT or time off
1 pm **Nourishment** Lunch
2 pm **Workshop** Personal patterns in conflict
3 pm **Workshop** Mock meeting exercise
445 pm **Workshop** 90-day conscious goals
6 pm **Workshop** Closing Ceremony
Eve **Optional** FREE night stay

SUNDAY

10 am **Optional** Stay on property + mountain activity

*** Lead by Coach Jamie Butemeyer*

info@electedleaderscollective.com

Instagram: [@ElectedLeadersCollective.com](https://www.instagram.com/ElectedLeadersCollective.com)